

# Centers of Workforce Innovation | End of Year Report Outs (Year 3 | FY25)

## Quick recap

The meeting focused on reviewing progress and updates from various community colleges regarding workforce development initiatives in construction and renewable energy sectors, with particular emphasis on construction management pathways and training programs. Multiple institutions shared their efforts in developing non-credit training programs, including HVAC technician skills, OSHA safety standards, and project management, while highlighting successful partnerships with local industry and labor unions. The session concluded with discussions on expanding workforce training in electric vehicle technology through internships and articulation agreements, as well as the development of foundational courses for supply chain and project management, with updates on upcoming training opportunities.

## Next steps

- [Brookdale to continue running their construction management pilot program through fall 2025 and develop a scholarship program for eligible students.](#)
- [Ocean County College to prepare students to sit for their CAPM or PMP exam by the end of fall 2025.](#)
- [CCM to market their HVAC program at their fall open house later this week and promote it during community events throughout the fall.](#)
- [Bergen Community College and Volvo to institutionalize the EV internship program with both entities contributing equally to program costs.](#)
- [Sherwood to package and upload course materials to the portal for the Renewable Energy courses in the coming weeks.](#)
- [Sherwood to provide access to the course shell for interested parties who want to see the design of the Renewable Energy courses.](#)
- [Marie Casanova to recruit candidates for the remaining two seats in the GWO BTT training at RCSJ starting November 3rd.](#)

# Summary

## Pathways Initiative End-of-Year Report

Catherine welcomed attendees to the end-of-year report for the Centers of Workforce Innovation in Construction and Renewable Energy, highlighting the Pathways Initiative's progress in expanding partnerships and enhancing employer engagement. She acknowledged the efforts of education partners in advancing shared goals and introduced Burl Yearwood of Hudson County Community College to discuss the construction management pathway's progress and future plans.

## Construction Workforce Training Initiatives

The Center of Workforce Innovation for Construction presented their end-of-year report, highlighting the need for skilled professionals in New Jersey's growing construction industry. Brookdale, Ocean County College, and County College of Morris have developed non-credit training programs focused on project management, OSHA safety standards, and HVAC technician skills, with integrated industrial input and credentials. The institutions have engaged local industry to identify training needs and provide career readiness services, with Brookdale offering OSHA certifications, Ocean County College providing Google Certificates, and County College of Morris preparing students for EPA certification.

## Construction Workforce Development Updates

The meeting focused on updates and progress related to construction management and workforce development initiatives across multiple community colleges. CCM highlighted the development of an HVACR technician boot camp and an advisory board to address local employer needs, while Brookdale and Ocean County College discussed their respective pilot programs, marketing efforts, and scholarship opportunities. Burl emphasized the importance of effective marketing and outreach to non-traditional audiences, noting seasonal challenges in the construction industry. The session concluded with recognition of the team's efforts in advancing the construction management pathway and fostering collaboration between colleges, labor unions, and employers to meet New Jersey's infrastructure demands.

## EV Workforce Training Collaboration

The meeting focused on a collaborative project between Bergen Community College, Raritan Valley, and Brookdale to expand workforce training in electric vehicle technology through internships, faculty development, and articulation agreements. Bergen and Raritan have successfully implemented internship programs with Volvo and local dealerships, respectively, while Brookdale hosts faculty development workshops. The project has resulted in 1+1

articulation agreements and plans for institutionalizing the Volvo internship program, with key advice given on program collaboration and faculty development scheduling.

## **Workforce Development Course Pilots**

Sherwood presented on the development of three foundational courses for workforce development: Certified Supply Chain Professional, Project Management, and Supply Chain Management. The courses are being piloted at Atlantic Cape and Rowan colleges, with Sherwood noting that while offshore wind initiatives are currently on hold, onshore wind training is still proceeding. Catherine highlighted the importance of preparing workforce development training courses for academic credit evaluation, as this is now a federal requirement. Marie Casanova announced a new GWO BTT training starting November 3rd at RCSJ, with two seats still available.